

# The Belt Railway Company of Chicago



## COVID-19 Vaccination Quarantine Benefit

The BRC continues to monitor the effects of Covid-19 on our workplace. Unfortunately, new variants of the virus are expected to occur and continue to spread throughout our community. Taking measures to reduce the spread of new infections, i.e. vaccination, remains the best way to stop or slow the emergence of new cases and new variants.

COVID-19 vaccines are safe and effective at preventing COVID-19, particularly severe illness, hospitalization or death.

As per relevant CDC guidelines, individuals who test positive for the COVID-19 will continue to be held out of service and required to quarantine for up to 14 days, following BRC medical review and recommendations. These guidelines apply to all BRC employees regardless of vaccination status.

In order to provide an incentive for BRC employees to receive vaccination(s), effective immediately, the BRC will compensate vaccinated employees who test positive for the COVID at their applicable full rate of pay while in quarantine. This benefit will also be applied retroactively to any employee who was fully vaccinated at the time they contracted the virus and that has already provided their proof of vaccinated status to BRC HR Department.

Employees who are not vaccinated may apply for their available sick benefits through the RRB but will not be eligible for compensated days in quarantine status.

Additionally, the BRC will continue to provide a \$100 one-time payment, “grossed up” for applicable state and federal taxes, to each employee who confirms their completed vaccination by providing a copy of their vaccination card, or a doctor’s note confirming full vaccination status and date of completed vaccination to the BRC HR Department

Sincerely,

Michael J. Grace  
President