



THE BELT RAILWAY COMPANY OF CHICAGO

MECHANICAL NOTICE #2019-015

September 20, 2019

To: All Concerned

Subject: Bi-Annual Safety Award

In conjunction with the new After-Action Review process and to further learn from our incidents and accidents, we will now exclude a failed efficiency test as part of the dis-qualification of your bi-annual safety award.

An employee must still meet the following criteria:

1. ZERO Personal Injuries: An employee experiencing an incident resulting in a Personal Injury during a 6-month qualifying period will not be eligible to receive the Safety Incentive Award.
2. Discipline Events: An employee experiencing a Discipline Event (including a FRA Revocation Event or BRC Revocation Equivalent Event), or a written reprimand during a 6-month qualifying period will not be eligible to receive the Safety Incentive Award.
3. Human Factor Incidents: An employee found responsible, in connection with a Human Factor Incident (i.e. Derailment, Improper Lined Switch, Derailer, Auto Accident, etc.), during a 6-month qualifying period will not be eligible to receive the Safety Incentive Award.
4. Attendance: Employees with less than 90% attendance during a 6-month qualifying period will not be eligible to receive the Safety Incentive Award.

R. H. Perham
Assistant Superintendent Mechanical
Belt Railway Company of Chicago

Mechanical Notices in Effect:

Year of Issuance	Numbers
2017	003, 004
2018	001, 002, 003, 004, 005, 007, 008, 009, 010, 011, 013, 014, 015, 016, 017, 018, 019
2019	001, 002, 003, 005, 006, 007, 010, 011, 012, 013, 014, 015