



# THE BELT RAILWAY COMPANY OF CHICAGO

Office of the Engineering Department

## ENGINEERING NOTICE

### #19-EN009

Effective 0001, Monday, May 6, 2019

**To: ALL CONCERNED**

**Subject: REVISED COMMERCIAL DRIVER'S LICENSE POLICY**

Effective February 22, 2016, those employees assigned to operate a company vehicle and/or equipment that requires a Commercial Driver's License (CDL), must be in compliance with the Commercial Motor Vehicle Safety Act of 1986. Therefore, effective March 20, 2017, any employee bidding on a position requiring a CDL, must be in possession of a valid CDL required for that position to be considered for the position.

The BRC will pay for all fees associated with the ***CDL exams***. The BRC will also pay for all fees associated with CDL renewals, so long as the employee has operated a Company commercial vehicle during his period of licensure. These fees will be reimbursed through completing a BRC Business Expense Report.

The BRC will give employees time away from work, with pay, while taking all state required exams.

The BRC will allow an employee to use a company vehicle while taking all state required exams.

Employees are eligible to receive tuition reimbursement for classes/training required under the provisions of the BRC's tuition reimbursement policy as revised January 1, 2013.

Employees are **NOT** eligible for reimbursement for time away from work during their regular assigned working hours for training and/or educational purposes under this policy.

Any BRC commercial vehicle driver who loses his CDL or fails to renew a CDL will be disqualified from his position requiring a commercial vehicle driver's license and must exercise his seniority in accordance with the current working Agreement.

**The State of Illinois lists several traffic offenses that will lead to CDL disqualification.**

A. KUREC, Terminal Engineer

Engineering Notices in Effect:

2018	001, 002, 003, 004, 005,006, 008, 009
2019	001, 002, 003, 004, 005, 006, 007, 008, 009